

#### REVISED HOUSE COVID-19 BILL (HR6201)

On March 16, 2020, the House of Representatives passed a revised version of the H.R. 6201, Families First Coronavirus Response Act (H.R. 6201 or the Bill). While the Senate has not weighed in, employers should be aware of the provisions within the Bill that would require them to change their policies with regards to coverage under the Family and Medical Leave Act (FMLA) and expanding the requirements to provide paid sick leave.

As written, the Bill requires employers with under 500 employees expand their coverage of paid leave to employees who are affected by COVID-19 either under FMLA or in the form of sick leave. These requirements will be in place until December 31, 2020